



# WE ARE HIRING

WE BELIEVE IN OUR SCHOOLS  
WE BELIEVE IN YOU



## SUPPLY EDUCATIONAL ASSISTANT (EA)

<b>Posting Date:</b>	Ongoing	<b>Position Type:</b>	Occasional
<b>Location:</b>	Various	<b>Position Hours:</b>	Up to 6.77 hours per day Monday to Friday
<b>Effective Date:</b>	Immediately	<b>Rate of Pay:</b>	As per collective agreement

### Job Summary:

The successful candidate will be responsible for working with students with special needs (specifically physical and intellectual disabilities and behavioural/learning difficulties). As a professional and integral member of the school team, the educational assistant is responsible for the provision of academic, physical and emotional support to students with exceptional needs and encourages the independence and development of unique talents of individual students.

### Skills and Qualifications:

- Relevant training (for example, Behaviour Management Systems Training – BMS)
- Experience working with students with special needs and with students who are exhibiting severe behavioural/emotional difficulties
- Proven ability, experience and skill in working as a member of a team
- College Diploma or University Degree in a related field, or an Educational Assistant Apprenticeship Certificate
- 2 years prior experience with special needs students
- Exceptional interpersonal skills in dealing with children and adolescents

### \*NEW BROADER QUALIFICATIONS

AS A TEMPORARY MEASURE TO FACILITATE POST-PANDEMIC RECRUITMENT, THE SMCDsb WILL ACCEPT APPLICATIONS FROM CANDIDATES WITH ANY TWO (2) YEAR DIPLOMA FROM MINISTRY-ACCREDITED COLLEGE AND ANY THREE (3) YEAR DEGREE FROM A MINISTRY-ACCREDITED UNIVERSITY, OR A COMBINATION OF EDUCATION AND EXPERIENCE

### To apply:

Interested applicants must create a profile and submit a cover letter, the names of three (3) individuals who can be contacted for a professional reference and resume indicating qualifications, education and experience to <https://smcdsb.simplication.com>

**Accessibility accommodations are available for all parts of the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at (705) 722-3555 ext. 263 or via email to [hr@smcdsb.on.ca](mailto:hr@smcdsb.on.ca)**

Only those candidates selected for an interview will be contacted.

As a condition of employment, new employees to SMCDsb are required, by legislation, to submit a satisfactory Criminal Background Check with Vulnerable Sector Screening.

The Simcoe Muskoka Catholic District School Board is deeply committed to promoting Truth, Reconciliation and the rights of Indigenous peoples, Human Rights, Equity and Anti-Racism, and the elimination of Oppressive Practices, in our schools, our workplace and in the communities we serve. We strongly encourage applications from all individuals including those with varied lived experiences that can contribute to the diversification of the workforce at the SMCDsb.